



APPLICATION FOR EMPLOYMENT

Name: _____ Date: _____
Address: _____
City: _____ State: _____ Zip: _____
SSN: _____ - _____ - _____ DOB (MM/DD/YY): _____
Home Phone Number: _____
Cell/Alternate Phone Number: _____
Email Address: _____

Are you a U.S. Citizen? Yes No
If yes, are you able to provide proof of citizenship? Yes No

Position Desired: _____
Have you ever been employed by Penoco, Inc.? Yes No
If yes, please list the dates you were employed: _____
Do you have a current PA State Asbestos License? Yes No
Please list any relevant certifications and/or training: _____

How did you hear about us? _____

The essential functions of this job require the following:

- Employees must lift material and equipment weighing in excess of 50 pounds.
- Employees must work off ladders and scaffolding at heights of over 20 feet.
- Employees must be able to work in extreme conditions, both hot and cold.

Are you capable of the above tasks? Yes No

In order to work for Penoco, Inc., you must pass an OSHA approved physical consisting of a lung capacity test and x-rays.

Do you agree to partake in an OSHA approved physical? Yes No

Have you ever been convicted of a felony? Yes No

If yes, please explain: _____

Do you have reliable transportation to work? Yes No

Do you have a PA Driver's License? Yes No **License #:** _____ - _____ - _____

Please list all driving violations from the past five years: _____

EDUCATION

High School: _____ Year Graduated: _____
Business/Trade School: _____ Program: _____
College: _____ Degree: _____

WORK HISTORY (Please start with most recent employer)

Company Name: _____ Phone: _____
Supervisor: _____ Dates: _____
Job Tasks: _____
Reason for Leaving: _____

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REFERENCES (Do not list relatives)

Name: _____ Phone Number: _____
Position: _____ Years Known: _____

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I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. I hereby authorize my previous employers and persons listed as reference to provide any information concerning my personal character and work history. Penoco, Inc. is authorized to investigate my personal history, including my credit and financial history.

I understand I may be required to undergo screening for substance abuse as a condition of my employment. I also understand Penoco, Inc. employs me at will under Pennsylvania State Employment Laws. Penoco, Inc. is an Equal Opportunity Employer.

Applicant Signature

Date